

Pak Tak International Limited

(Incorporated in Bermuda with limited liability)

百德國際有限公司

Unit 1704, 17/F, China Merchants Tower,
Shun Tak Centre, 168-200 Connaught Road Central, Hong Kong.
Tel: (852) 2115 1911 Fax: (852) 2115 1912

PRIVATE & CONFIDENTIAL

22 December 2015

Mr. Chan Sun Kwong
Independent Non-Executive Director
Present

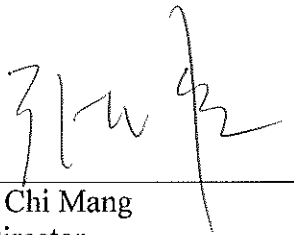
Notice of Salary Adjustment

Dear Mr. Chan Sun Kwong,

It is our pleasure to inform you that, based on the recent performance appraisal and salary review, your Director fee will be increased to HK\$10,000 monthly with effect from 1 January 2016.

We appreciate your effort in the past and look forward to your continued contribution.

Yours sincerely,



Mr. Cheung Chi Mang
Executive Director